

# BENEFITS OF MT-IE EMPLOYEES

- **Teacher salary follows NLTA scale**, starting salary for a teacher is \$55,932;
- **Travel Allowance** in Natuashish (MINS) is \$2500 annually, in Sheshatshiu (SIS) is \$2000 Annually.
- **Living Allowance** in Natuashish is \$4000 annually, in Sheshatshiu is \$3500 Annually.
- **Remote Bonus** for Natuashish Teaching Staff is \$6500.
- **Retention Bonus** of **\$6500** for Natuashish and **\$5000** for Sheshatshiu.
- **Defined Contribution Pension Plan of 11%** (5.5% Employee & 5.5% Employer).
- **Registered Retirement Savings Plan of 7%** (3.5% Employee & 3.5% Employer).
- **Group Benefits** which included Life Insurance, Long Term Disability, Critical Illness and Health & Dental.
- **Housing for MINS teaching staff** is \$150/month and includes all utilities, fully furnished, satellite and internet.
- **MT-IE board provides a charter for teachers a couple times during the year** from Goose Bay to Natuashish at no additional cost to the teacher.



**For more information  
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